



ORGANIZATIONAL ANNOUNCEMENT

Issued By: Kyle R. Stavig, President

Date: January 27, 2006

I am pleased to make the following organizational announcement. These promotions are effective February 1, 2006.

James Bise, Jr., Director of Sales/Lean Leader
Michael Ralston, Regional Sales Manager/National Accounts
Sean Reynolds, Lean Coordinator/Quality & Environmental Manager

James Bise, Jr. - Director of Sales/Lean Leader

In his new position, Jim will be responsible for all commercial activities of Myers Container/CMS which include customer and distributor relations, contract negotiations, Customer Service Center, etc. The entire Sales and Customer Service team will report to Jim. As an integral component of our success, Jim will continue to lead the implementation of lean manufacturing. Jim's hard work, dedication and creativity are a true asset to our companies. Jim started on the Order Desk sixteen years ago and has worked his way up the ladder to do great things for us. Jim will report to the writer. Jim resides in Vallejo, California and is married to Jeanette Bise, Payroll, Benefits and Billing Administrator for Myers Container/CMS. Jim and Jeanette enjoy traveling, skiing and beating the casinos in Tahoe!

Michael Ralston - Regional Sales Manager/National Accounts

Mike will increase his responsibility by handling the national account coverage for Myers Container/CMS and will report to Jim Bise. Mike's strength has been his creativity and ability to bring the customers' point-of-view back to our company. Mike has been with Myers Container/CMS for 18 years and he, too, started on the Order Desk and has moved up the sales ladder. Mike is an avid golfer and resides in Portland, Oregon with his wife Kathy.

Sean Reynolds – Lean Coordinator/Quality & Environmental Manager

In this new position, Sean will take on the responsibility of being our first Lean Coordinator in addition to maintaining some of his plant, quality and environmental compliance duties. As the Lean Coordinator, he will report to Jim Bise and coordinate lean implementation at all locations. Sean will remain in Dalton, Georgia but will travel on a regular basis to facilitate all phases (manufacturing and administrative) of lean implementation. Sean has been with Myers Container/CMS for 16 years and has held various positions in operations, quality assurance and ISO implementation. Sean moved to Georgia after our acquisition of the facility and has worked tirelessly with the Dalton team to turn that facility around. Sean resides in Ringgold, Georgia and enjoys the Oakland Raiders and motorcycles.

These positive changes represent our commitment to the future and the implementation of lean. We have many outstanding people at Myers Container/CMS that make this a special place to earn a living. Our futures are directly connected to the success of each of you. Thanks to all.